

Why EPSU is against carrying forward surplus points

● To be consistent with our wish to "*rebuild solidarity between generations*", which we announced in December 2006 elections but which was not supported by the majority of the electorate, we are obliged to oppose the attempt of the majority of the SC to change the rules so as to allow **carrying forward** to the next grade **surplus points** in the rucksack, **which**, on one's last promotion, **exceeded the threshold**.

● Such a measure would :

- i) give rise to 'inflation', which would bring about the collapse of the whole system based on thresholds calculated by a mathematical formula and known in advance;
- ii) favour **exclusively** officials recruited under the *old* Staff Regs ; as for *new* Staff Regs officials, counting points on a month-to-month basis (which is **indispensable** if the guaranteed rates are to be implemented) eliminates, in practice, the possibility of having surplus points;
- iii) grant an **additional** advantage to officials recruited under the *old* Staff Regulations (who control the Staff Committee*), to deepen the gap between the two groups, '*old*' and '*new* Staff Regulations'.

* That was back in 2007; in December 2008 elections, EPSU got a majority of seats in 2008.