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Probationary Report

- Before being established in his/her post, an official must serve a nine-month probationary period.
 - ▶ Staff Regulations, Article 34
- The probationary report,

▶ site intranet 'Personnel et Finances' : http://intranet/adm/dp/site_dp/Html/personnel/dispositions.htm
- Décision de la Cour du 13 décembre 2000 relative à l'établissement du **rapport de stage**

drafted one month at the latest before expiry of the probationary period, should normally, in the light of the probationer's ability to perform his duties, recommend establishing him in his post.

- In all cases, the probationer has the right to submit his comments in writing within a period of eight days.
- Should the report recommend dismissal or extension of the probationary period (for a maximum of six months), the Staff Regulations provide the probationer with the means of defending himself.
- In such a case, the report and the comments shall be transmitted to the Joint Reports Committee,

▶ site intranet 'Personnel et Finances' : http://intranet/adm/dp/site_dp/Html/personnel/dispositions.htm
- Décision de la Cour du 26 avril 1993 portant instauration d'un **comité des rapports**

whose composition includes staff representatives.

- The Joint Reports Committee submits its opinion to the Registrar, who decides on the outcome of the probationary period.
- A member of the temporary staff may be required to serve a probationary period not exceeding six months.
 - ▶ CEOS, Article 14
- A member of the contract staff with a contract of at least one year is also subject to a probationary period.
 - ▶ CEOS, Article 84