

Promotions

- Promotions are based on a system of adding up points year after year (the so-called "rucksack" system).
- For officials recruited before 1st May 2004, transitional arrangements apply.

► site intranet 'Personnel et Finances' : http://intranet/adm/dp/site_dp/HTML/personnel/dispositions.htm
- [Décision de la Cour de justice du 19 octobre 2005 relative aux promotions](#)

- As for officials recruited after 1st May 2004, just refer to the promotion rates laid down in the Staff Regulations.

► Staff Regulations, Annex I, point B

Grade	Assistants	Administrators
13	–	20%
12	–	25%
11	–	25%
10	20%	25%
9	20%	25%
8	25%	33%
7	25%	33%
6	25%	33%
5	25%	33%
4	33%	–
3	33%	–
2	33%	–
1	33%	–

- An official becomes *eligible* for promotion two years after being appointed as a probationer.

► Staff Regulations, Article 45 (1)

- For officials recruited under the new Staff Regulations, the first promotions

started in 2006, in application of the mechanism elaborated by our Union team. This mechanism, proposed in early 2006, was accepted by the Administration following the consultation concluded on 16 October 2006 (FR document available on request).

- For any information concerning your conditions of employment, seek a reliable source: *EPSU*.