



## Who are we?

- EPSU was created in September 2007, following a split from Union Syndicale Luxembourg (US-L).
- Pursuing the policies declared by the then US-Delegation at the Court of Justice (CJ), as well as by our 'Union Syndicale — Alliés pour l'avenir' list (2006), had proved impossible within the US-L framework.
- Our conception of democracy, dialogue, solidarity between generations and social cohesion clashed with our lack of independence.
- In fact, the 'principle of subordination' (sic) governing the relations between a — Commission-controlled— Executive Committee and the CJ-Delegation amounted to a colonial relationship, which was making democracy inoperative.
- Indeed, how can democracy work when the only body within the members' reach (the Delegation) is unaccountable both to union-members and the electorate, given that decisions are taken by someone else (the Executive).
- Since its creation, EPSU has been growing in membership, while developing a new trade union culture, which combines global view and experience with knowledge of the terrain.
- So, while we changed trade union framework, we did so to pursue, with more consistency and without contradictions, the same policies as before.
- By voting massively for our list in the Staff Committee elections held in December 2008, the Court staff positively approved our initiative in creating an independent, democratic and responsible Union.