



## **Frontal attack on the European public service**

The French Government is preparing a frontal attack on the European Public Service. By setting out its positions on the Multiannual Financial Framework 2021-2027, it expresses its intentions on a future Reform of the Staff Regulations, whenever that is to come about ...

“ ... France supports the adoption of economic measures such as adopting a new target of overall staff reduction, a targeted revision of the Staff Regulations to guarantee a sustainable pension system, to revise the automatic salary adjustment and modernise the system of allowances or career progression or even modernising the taxation system for European civil servants ...”



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### Measures envisaged

### or, to put it in plain terms:

#### Staff reduction

Only core staff, i.e. certain AD positions, will be officials; all other grades to be phased out by 2030

#### Revising pension scheme

Pension calculated on past 10-20 years' average rather than on last basic salary, 1/2 / 1/2 rather than 1/3 / 1/3 contribution

#### Revising the Method

Restoring Member States' discretionary power (abolished in 2014) on whether to apply the Method or not

#### Revising allowances

What is targeted is mainly expatriation allowance, which could be phased out within 5-10 years

#### Career/salary progression

Lower starting grades, for instance AD 4, and probably revising step progression

#### 'Modernising' the EU tax system

Increasing tax contribution

→ Only representative trade unions are admitted to negotiations on amending the Staff Regulations. Therefore, **EPSU CJ** needs a strong mandate both in terms of membership and votes in Staff Committee elections.

✓ **EPSU CJ** membership fee amounts to 0,2% of your basic salary.

✗ TV-watching could cost you a loss of 20%!