



Frontal attack on the European public service

The French Government is preparing a frontal attack on the European Public Service. By setting out its positions on the Multiannual Financial Framework 2021-2027, it expresses its intentions on a future Reform of the Staff Regulations, whenever that is to come about ...

“ ... France supports the adoption of economic measures such as adopting a new target of overall staff reduction, a targeted revision of the Staff Regulations to guarantee a sustainable pension system, to revise the automatic salary adjustment and modernise the system of allowances or career progression or even modernising the taxation system for European civil servants ...”



Go to > [full text](#), at pages 31 and 126

Measures envisaged

or, to put it in plain terms:

Staff reduction

Only core staff, i.e. certain AD positions, will be officials; all other grades to be phased out by 2030

Revising pension scheme

Pension calculated on past 10-20 years' average rather than on last basic salary, $\frac{1}{2} / \frac{1}{2}$ rather than $\frac{1}{3} / \frac{2}{3}$ contribution

Revising the Method

Restoring Member States' discretionary power (abolished in 2014) on whether to apply the Method or not

Revising allowances

What is targeted is mainly expatriation allowance, which could be phased out within 5-10 years

Career/salary progression

Lower starting grades, for instance AD 4, and probably revising step progression

'Modernising' the EU tax system

Increasing tax contribution

→ Only representative trade unions are admitted to negotiations on amending the Staff Regulations. Therefore, **EPSU CJ** needs a strong mandate both in terms of membership and votes in Staff Committee elections.

✓ **EPSU CJ** membership fee amounts to 0,2% of your basic salary.

✗ TV-watching could cost you a loss of 20%!