



26 Nov 2019

Dear colleagues,

👉 **Are you worried about your professional future?** Don't leave things to chance, strengthen the union that brings together **the experience** and **the determination to stand up for you!**

Strengthen the union which has **the means and the will** to defend you in court – don't just rely on the goodwill of the administration...

👉 **Has the atmosphere in your service deteriorated?** The solution is to attack the problems at the root, not to cover a deep wound with a sticking plaster! **Respect for dignity** requires a strong union!

👉 **Do you feel there is favouritism and discrimination?** Support the team of candidates put forward by **EPSU-CJ (USF)**, the union that has managed to establish **transparent procedures** (e.g., *pro rata temporis*) in the place of haggling!

A strong Staff Committee is one backed by a strong and independent trade union!

i.e., one which '*shall enjoy complete **independence** from public authorities*', as required by the International Labour Organization ([ILO](#)), and that's the kind of **independence which matters to you!**

We are much stronger when we're pulling in the same direction! A strong Staff Committee is one that harmonises its actions with a strong and competent union. It is **not** one that is merely an **extension** of the administration, performing the tasks that the administration should itself carry out.

👉 **Are you disillusioned that important decisions affecting you** (e.g., reform of the Staff Regulations, reform of the General Court) **are taken 'somewhere else'?**

In view of Brexit, a substantial budget cut (in the order of € 2-4bn on Chapter 7 'Administration' alone) would seriously threaten the entire European Civil Service and would affect not only future Staff, but also staff already in active employment.

Send a strong message: **'We're not giving up!'** by empowering a union to represent you!

Give a mandate to colleagues of the Court of Justice who will be accountable to you!

It is time for the staff of the Court of Justice to **regain self-confidence** and to **impose respect for their dignity!**

Vote for all 13 candidates of the **EPSU-CJ (USF)** team!