

2020

with effect from

à compter du

1 July 2019

Rémunérations & pensions JO 2019/C 420/05

Remuneration & pensions OJ 2019/C 420/05

Salary grid – Grille des traitements



Union Européenne: traitements (bruts) applicables en Belgique et au Luxembourg

basic salaries for officials and temporary staff traitements de base des fonctionnaires et agents temporaires

Steps - Échelons →

		Grades	1	2	3	4	5
<p>Dir. gen. Director</p> <p>Head of Unit or equivalent</p> <p>Adviser or equivalent</p> <p>Administrator</p> <p>Function Group AD</p>	<p>20%</p> <p>8%</p> <p>25%</p> <p>25%</p> <p>25%</p> <p>25%</p> <p>33%</p> <p>33%</p> <p>33%</p> <p>33%</p>	AD 16	18.994,33	19.792,50	20.624,20		
		AD 15	16.787,82	17.493,27	18.228,35	18.735,49	18.994,33
		AD 14	14.837,60	15.461,11	16.110,80	16.559,04	16.787,82
		AD 13	13.113,98	13.665,04	14.239,26	14.635,43	14.837,60
		AD 12	11.590,57	12.077,61	12.585,13	12.935,26	13.113,98
		AD/AST 11	10.244,12	10.674,58	11.123,14	11.432,61	11.590,57
		AD/AST 10	9.054,10	9.434,55	9.831,02	10.104,52	10.244,12
		AD/AST 9	8.002,30	8.338,57	8.688,98	8.930,71	9.054,10
		AD/AST 8	7.072,70	7.369,90	7.679,59	7.893,26	8.002,30
		AD/AST 7	6.251,08	6.513,76	6.787,48	6.976,32	7.072,70
		AD/AST 6	5.524,91	5.757,08	5.998,99	6.165,90	6.251,08
		AD/AST 5	4.883,11	5.088,30	5.302,11	5.449,63	5.524,91
		AST 4	4.315,85	4.497,20	4.686,18	4.816,55	4.883,11
		AST 3	3.814,47	3.974,78	4.141,81	4.257,02	4.315,85
		AST 2	3.371,37	3.513,03	3.660,66	3.762,50	3.814,47
		AST 1	2.979,73	3.104,93	3.235,40	3.325,43	3.371,37

old category D non-attested
10%
22%

old category C non-attested
22%

Function Group AST/SC	AST/SC 6	4.844,35	5.047,92	5.260,04	5.406,37	5.481,07
12%	AST/SC 5	4.281,60	4.461,52	4.649,65	4.778,33	4.844,35
15%	AST/SC 4	3.784,23	3.943,23	4.108,94	4.223,26	4.281,60
17%	AST/SC 3	3.344,61	3.485,15	3.631,63	3.732,64	3.784,23
20%	AST/SC 2	2.956,07	3.080,30	3.209,75	3.299,04	3.344,61
25%	AST/SC 1	2.612,68	2.722,47	2.836,88	2.915,78	2.956,07

suite à une promotion, le fonctionnaire est classé à l'échelon 1 du grade supérieur

tous les 2 ans, le fonctionnaire ou agent temporaire avance, en principe, à l'échelon suivant de son grade

	1	2	3	4	5
% progression		4.20%	4.20%	2.78%	1.38%

