

# 2023

with effect from  
à compter du

1 July 2022

Annual update  
OJ 2022/C 474/10

Actualisation  
JO 2022/C 474/10

## Salary grid – Grille des traitements

Union Européenne: traitements (bruts) applicables en Belgique et au Luxembourg

basic salaries for officials and temporary staff  
traitements de base des fonctionnaires et agents temporaires

Steps - Échelons →

		Grades	1	2	3	4	5
<b>Dir. gen.</b> Director Head of Unit or equivalent Adviser or equivalent Administrator Assistant Senior Assistant	↑ 15% ↑ 15% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20% ↑ 20%	AD 16	20.856,62	21.733,04	22.646,29		
		AD 15	18.433,77	19.208,39	20.015,53	20.572,40	20.856,62
		AD 14	16.292,34	16.976,99	17.690,38	18.182,55	18.433,77
		AD 13	14.399,73	15.004,82	15.635,33	16.070,35	16.292,34
		AD 12	12.726,95	13.261,75	13.819,04	14.203,49	14.399,73
		AD/AST 11	11.248,49	11.721,16	12.213,70	12.553,51	12.726,95
		AD/AST 10	9.941,81	10.359,56	10.794,90	11.095,21	11.248,49
		AD/AST 9	8.786,88	9.156,12	9.540,89	9.806,31	9.941,81
		AD/AST 8	7.766,14	8.092,48	8.432,53	8.667,15	8.786,88
		AD/AST 7	6.863,97	7.152,41	7.452,95	7.660,31	7.766,14
		AD/AST 6	6.066,59	6.321,53	6.587,16	6.770,43	6.863,97
		AD/AST 5	5.361,87	5.587,18	5.821,96	5.983,94	6.066,59
		AST 4	4.739,00	4.938,12	5.145,63	5.288,80	5.361,87
		AST 3	4.188,45	4.364,48	4.547,89	4.674,40	4.739,00
		AST 2	3.701,91	3.857,46	4.019,56	4.131,40	4.188,45
AST 1	3.271,87	3.409,35	3.552,61	3.651,48	3.701,91		

Function Group AST/SC	AST/SC 6	5.319,31	5.542,85	5.775,76	5.936,43	6.018,46
12%	AST/SC 5	4.701,38	4.898,94	5.105,53	5.246,82	5.319,31
15%	AST/SC 4	4.155,24	4.329,84	4.511,80	4.637,32	4.701,38
17%	AST/SC 3	3.672,53	3.826,85	3.987,69	4.098,60	4.155,24
20%	AST/SC 2	3.245,90	3.382,31	3.524,45	3.622,49	3.672,53
25%	AST/SC 1	2.868,84	2.989,40	3.115,02	3.201,66	3.245,90

suite à une promotion, le fonctionnaire est classé à l'échelon 1 du grade supérieur

tous les 2 ans, le fonctionnaire ou agent temporaire avance, en principe, à l'échelon suivant de son grade

	1	2	3	4	5
% progression		4,20%	4,20%	2,78%	1,38%



Sharing experience  
Building solidarity