

# 2023

with effect from  
à compter du

1 July 2022

Annual update  
OJ 2022/C 474/10

Actualisation  
JO 2022/C 474/10

## Salary grid – Grille des traitements

Union Européenne: traitements (bruts) applicables en Belgique et au Luxembourg

### basic salaries for officials and temporary staff traitements de base des fonctionnaires et agents temporaires

Steps - Échelons →

		Grades	1	2	3	4	5
Dir. gen. Director Head of Unit or equivalent Adviser or equivalent Administrator 20% 8% 25% 25% 25% 25% 33% 33% 33% 33% 33% 33%	old category D non-attested old category C non-attested Function Group AD Function Group AST	AD 16	20.856,62	21.733,04	22.646,29		
		AD 15	18.433,77	19.208,39	20.015,53	20.572,40	20.856,62
		AD 14	16.292,34	16.976,99	17.690,38	18.182,55	18.433,77
		AD 13	14.399,73	15.004,82	15.635,33	16.070,35	16.292,34
		AD 12	12.726,95	13.261,75	13.819,04	14.203,49	14.399,73
		AD/AST 11	11.248,49	11.721,16	12.213,70	12.553,51	12.726,95
		AD/AST 10	9.941,81	10.359,56	10.794,90	11.095,21	11.248,49
		AD/AST 9	8.786,88	9.156,12	9.540,89	9.806,31	9.941,81
		AD/AST 8	7.766,14	8.092,48	8.432,53	8.667,15	8.786,88
		AD/AST 7	6.863,97	7.152,41	7.452,95	7.660,31	7.766,14
		AD/AST 6	6.066,59	6.321,53	6.587,16	6.770,43	6.863,97
		AD/AST 5	5.361,87	5.587,18	5.821,96	5.983,94	6.066,59
		AST 4	4.739,00	4.938,12	5.145,63	5.288,80	5.361,87
AST 3	4.188,45	4.364,48	4.547,89	4.674,40	4.739,00		
AST 2	3.701,91	3.857,46	4.019,56	4.131,40	4.188,45		
AST 1	3.271,87	3.409,35	3.552,61	3.651,48	3.701,91		

Function Group AST/SC	AST/SC 6	5.319,31	5.542,85	5.775,76	5.936,43	6.018,46
12%	AST/SC 5	4.701,38	4.898,94	5.105,53	5.246,82	5.319,31
15%	AST/SC 4	4.155,24	4.329,84	4.511,80	4.637,32	4.701,38
17%	AST/SC 3	3.672,53	3.826,85	3.987,69	4.098,60	4.155,24
20%	AST/SC 2	3.245,90	3.382,31	3.524,45	3.622,49	3.672,53
25%	AST/SC 1	2.868,84	2.989,40	3.115,02	3.201,66	3.245,90

suite à une promotion, le fonctionnaire est classé à l'échelon 1 du grade supérieur

tous les 2 ans, le fonctionnaire ou agent temporaire avance, en principe, à l'échelon suivant de son grade

	1	2	3	4	5
% progression		4,20%	4,20%	2,78%	1,38%

01-02-2023: salaire social minimum d'un salarié qualifié au Luxembourg: **2.936,48 €**



Sharing experience  
Building solidarity