

2023

with effect from
à compter du
01/01/2023

Intermediate update

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OJ 2023/C 208/04

Actualisation intermédiaire
JO 2023/C 208/04

Salary grid – Grille des traitements

Union Européenne: traitements (bruts) applicables en Belgique et au Luxembourg

basic salaries for officials and temporary staff
traitements de base des fonctionnaires et agents temporaires

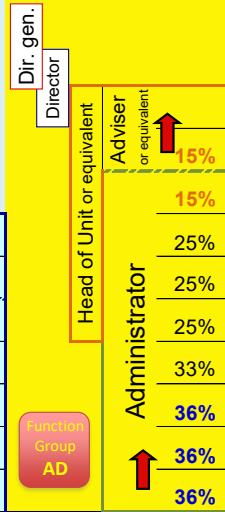
Steps - Échelons →

Grades	1	2	3	4	5
AD 16	21.211,18	22.102,50	23.031,28		
AD 15	18.747,14	19.534,93	20.355,79	20.922,13	21.211,18
AD 14	16.569,31	17.265,60	17.991,12	18.491,65	18.747,14
AD 13	14.644,53	15.259,90	15.901,13	16.343,55	16.569,31
AD 12	12.943,31	13.487,20	14.053,96	14.444,95	14.644,53
25% AD/AST 11	11.439,71	11.920,42	12.421,33	12.766,92	12.943,31
25% AD/AST 10	10.110,82	10.535,67	10.978,41	11.283,83	11.439,71
25% AD/AST 9	8.936,26	9.311,77	9.703,09	9.973,02	10.110,82
33% AD/AST 8	7.898,16	8.230,05	8.575,88	8.814,49	8.936,26
36% AD/AST 7	6.980,66	7.274,00	7.579,65	7.790,54	7.898,16
36% AD/AST 6	6.169,72	6.429,00	6.699,14	6.885,53	6.980,66
36% AD/AST 5	5.453,02	5.682,16	5.920,93	6.085,67	6.169,72
AST 4	4.819,56	5.022,07	5.233,11	5.378,71	5.453,02
AST 3	4.259,65	4.438,68	4.625,20	4.753,86	4.819,56
AST 2	3.764,84	3.923,04	4.087,89	4.201,63	4.259,65
AST 1	3.327,49	3.467,31	3.613,00	3.713,56	3.764,84

old category D non-attested
10%
22%
22%

old category C non-attested

Senior Assistant	20%
Assistant	8%
Assistant	25%
Assistant	25%
Assistant	25%
Assistant	25%
Assistant	33%
Assistant	33%
Assistant	33%
Assistant	33%



Function Group AST/SC

AST/SC 6	5.409,74	5.637,08	5.873,95	6.037,35	6.120,77
12% AST/SC 5	4.781,30	4.982,22	5.192,32	5.336,02	5.409,74
15% AST/SC 4	4.225,88	4.403,45	4.588,50	4.716,15	4.781,30
17% AST/SC 3	3.734,96	3.891,91	4.055,48	4.168,28	4.225,88
20% AST/SC 2	3.301,08	3.439,81	3.584,37	3.684,07	3.734,96
25% AST/SC 1	2.917,61	3.040,22	3.167,98	3.256,09	3.301,08

suite à une promotion, le fonctionnaire est classé à l'échelon 1 du grade supérieur

tous les 2 ans, le fonctionnaire ou agent temporaire avance, en principe, à l'échelon suivant de son grade

01-04-2023: salaire social minimum d'un salarié qualifié au Luxembourg: 3.009,88 €

	1	2	3	4	5
% progression		4,20%	4,20%	2,78%	1,38%



Sharing experience
Building solidarity