

## “Optimising the use of the premises”: Bring the discussion back into the proper framework!

A year ago, two pilot projects on office occupation were announced in the selected units without either EPSU-CJ or the Staff Committee being informed thereof beforehand. Following the message ‘[The cracked image of the Court of Justice](#)’, representatives of the Staff Committee were involved in the Steering Committee and the two brainstorming workshops. The administration also met with the Staff Committee at a meeting on 18 March 2024.

The recently approved minutes of the meeting read as follows:

“When we carry out a pilot project, we start by analysing the situation and risk prevention, as in the case of ergonomics, for example. We do not launch a project to check, after the event, what the risks are. Before launching a project, we first identify the potential risks of such a project and then analyse the impact of the risks. Have such analyses been carried out beforehand?

*Administration's response:* These analyses will be the subject – before the work is carried out – of the definition work carried out in advance within the two working groups (one group for the DRD and one group for the DGM), in which colleagues from the departments concerned and representatives of the StaffCom will participate, with the assistance of a specialist in spatial planning, under the direction of the Steering Committee. Elements relating to risk prevention may be integrated, with the contribution of the CoP, into this operation to define the more concrete content of the pilot projects”.

Although it was announced that "these analyses will be the subject – before the work is carried out – of the definition work carried out beforehand within the two working groups", on the eve of the 4th workshop meeting on Tuesday, no analysis has been carried out or even begun.

○ Faced with a *"substantial change in the general conditions of employment or working conditions of officials or other servants"* (see [framework agreement](#), article 3, b)) and in order to bring the discussion back into an appropriate framework, i.e. between trade-union representation and the institution without the interference of third parties, EPSU-CJ has requested a **consultation** on the occupation of the premises.

○ To defend decent working conditions, [join EPSU-CJ](#).

Read: [From the “Salle des Pas Perdus” to the search for the lost office](#)