



Union
Syndicale
Fédérale
EPSU CJ

EN

Sharing experience
Building solidarity

Luxembourg, 09/04/2025

Salary increase by 1.2 % from April 2025 on

Dear colleagues,

The annual update of our salaries follows a methodology commonly known as “**the Method**”. This Method is enshrined in **Annex XI of the Staff Regulations** and ensures that our **purchasing power** follows the purchasing power of the **national civil servants** and that our purchasing power is equivalent in all places of employment. The purchasing power evolution of the national civil servants is called the **Global Specific Indicator (GSI)**.

Following the economic crisis of 2008, there were some years of chaos with arbitrary decisions of the **Council**, which were challenged before the **Court of Justice** by the **Commission**. To avoid reproducing such a situation again, the Method has become automatic since 2014. This automaticity is subject to two safeguards, which are automatic, too: the **moderation clause** and the **exception clause**.

The **moderation clause** provides that, when the evolution of the **purchasing power** of **national civil servants** is higher or lower than **2%**, then the figure taken into account for the annual salary update of 1st July year N is **limited to +/- 2%** and that **the remainder is either paid or subtracted on 1st April year N+1**.

For the 2024 annual update, the **GSI** was **+3.2%** (1.032). In application of the moderation clause, the effect of the **GSI** was limited to **+2%** (1.020) to be paid from 1 July 2024. Therefore, **the remaining 1.2%** (1.032/1.020 = 1.012) **is paid from 1 April 2025 on**.

Consequently, the salary grid will be adjusted by:

+1.2% with effect from 1 April 2025 on

The **EPSU-CJ** Executive Committee



Simona Blaga



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Jimmy Stryhn Meyer
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Mari-Liis Tõrs

As a union member, you are better informed and better defended.

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