

## 2025 ELECTIONS OF THE STAFF COMMITTEE OF THE COURT OF JUSTICE

With your support, dear colleagues of the Court and the General Court, we aim to build a **welcoming and respectful** working environment in which **everyone's rights are protected** and **each individual's human and professional qualities are valued**. Through the Staff Committee, EPSU-CJ will uphold the rights and values of a Europe founded on equality and solidarity, anchoring its action in key principles: regular social dialogue, enhanced career attractiveness within the Court, and respect for a healthy work–life balance.

EPSU-CJ, affiliated at the European level with the Union Syndicale Fédérale, is a democratic, attentive, and dialogue-driven union, capable of effectively representing the voice of staff before the administration. **Through the consultations initiated by EPSU-CJ** on matters concerning working conditions, we have achieved significant progress, such as the introduction of the *prorata temporis* system and measures in support of the most vulnerable members of our institution. A vote for EPSU-CJ candidates is a vote for solidarity and social cohesion.

In a context marked by multiple crises and profound societal changes – particularly technological developments that will have a major impact on our institution, leading to uncertainty and concern about future working conditions – it is essential to have an **experienced team, capable of analysing the challenges and formulating well-founded proposals** for the Court, while keeping in mind the interinstitutional, national, and European dimensions in which our work takes place. EPSU-CJ is deeply rooted in both the institution and the European civil service.

The Court must offer and maintain quality employment and working conditions that make a career within the institution attractive, including for underrepresented nationalities. When the statutory package alone is insufficient to attract staff from all Member States, we must build on factors such as office design that fosters concentration and flexible working hours that promote a better work–life balance, and on-site legal, IT and language training that strengthens connections among colleagues from different departments and staff categories.

To successfully meet the challenges ahead, it is crucial to establish regular, transparent, and constructive social dialogue based on trust and mutual respect, and to allocate sufficient human resources to ensure that this dialogue adds genuine value. With its long-standing experience in staff representation – both at the institutional and interinstitutional levels – and its in-depth knowledge of the statutory framework, EPSU-CJ guarantees genuine and effective social dialogue.

## VOTE FOR THE USF/EPSU-CJ TEAM OF CANDIDATES